

The Indian River County District School Board met on Tuesday, August 23, 2011, at 1:00 p.m. The discussion was held in the Teacher Education Center located at the Central Administrative Offices, 1990 25th Street, Vero Beach, Florida. School Board Members attending were: Chairman Matthew McCain, Vice Chairman Carol Johnson, and Board Members: Karen Disney-Brombach, Claudia Jiménez, and Jeffrey Pegler. Dr. Frances J. Adams, Superintendent of Schools, and School Board Attorney Suzanne D'Agresta were also present.

Sick and Vacation Policies and Board Policy Edits Review

- I. Discussion Session was called to order by Chairman McCain.
- II Purpose of the Discussion – Superintendent Adams
Dr. Adams stated that the purpose of the discussion was to provide Board Members with information regarding sick and vacation leave policies. Dr. Adams said that Mrs. D'Agresta would review other policy changes for consideration.
- III. Presentation of Information and Open Discussion - Chairman McCain
 - A. Sick and Vacation Policy Review – Mr. Morrison**

Mr. Morrison presented a survey of how other School Districts administered their sick and vacation time. He also reviewed a comparative analysis of Indian River County's policies. Board Members were given an opportunity to ask questions. Mrs. D'Agresta stated the statutory laws governing sick and vacation leave for each employee group. Board Members asked about caps, yearly payouts, rate of payout based on amount earned at the time of accrual, elimination of big payouts, 30-days accumulation of sick before being eligible to use it with only half as a payout, incentive to stay in the classroom, liability on the books, and use or lose vacation time. Board Members asked Mr. Morrison to find out what the District's exposure would be if there were to be an annual payout, with and without the possibility of a mid-year cut in State funding. Board Members were interested in stabilizing the School District's bond rating now and for the future. Chairman McCain asked Dr. Adams to try to put something together for the current year, with a buy out option, and a dollar figure, with annual leave use or lose, and what the savings would be in the future.
 - B. Board Policy Edits – Mrs. D'Agresta**
 - 1.04 Board Meetings
Mrs. D'Agresta stated that the purpose of the revision was to clarify existing practice.
 - 6.141 "New" Eligibility for Participation in Interscholastic Extracurricular Student Activity Sanctioned or regulated by the Florida High School Athletic Association
Mrs. D'Agresta stated that the purpose of the new policy was to comply with the statute regarding student arrests. The new wording included the

requirement of students to report within 24-hours any arrest and being barred from participating in extra-curricular activities under the FHSAA regulations until adjudicated.

- 7.291 “New” School Boards Participation in Risk Management Insurance Consortium

Mrs. D’Agresta stated that the language may need to be tweaked before being adopted. Board Members mentioned that they wanted reports included in the policy, along with the \$25,000 limit of authority for the Superintendent.

C. Other Items Discussed

- Ms. Jiménez asked about reaching a quorum telephonically. Mrs. D’Agresta said that you cannot reach a quorum by telephone; however, if the Board was interested, she could prepare a policy for consideration.
- Chairman McCain brought up the American Health Act, a Florida RX Blue Print that focused on saving money. He said that it could potentially save the District money but would be extremely complicated. Dr. Adams stated that the Retiree group met with Brown & Brown and talked about it. It was suggested that an actuary study be done. Dr. Adams said that she would find out how much the study would cost and report back to the Board.
- Mrs. Disney-Brombach distributed copies of the District School Board’s Legislative Platform. She also talked about Mr. Crawford’s presentation on the Legislative priorities for the Greater Florida Consortium to be held in September.
- Mr. Pegler asked that information regarding FEMA funds be included in the RFP workshop. He also stated that the Board should look into the District’s retention policy. Dr. Adams said that she would gather information and report to the Board.
- Dr. Adams informed the Board that she met with staff to review the District’s Emergency Plan in the event of a hurricane. She also presented binders with all of the information regarding the Pointe West property. Dr. Adams reminded the Board about the Executive Session scheduled for September 1.

IV. ADJOURNMENT – Chairman McCain

With no further business, the discussion adjourned at approximately 3:28 p.m.